DECLARATION FOR UTILITY OR Attorney Docket No.: **CPFB3000 DESIGN PATENT APPLICATION** First Named Inventor: Margino, Susan A. (37 C.F.R. §1.63) **COMPLETE IF KNOWN** Declaration Declaration SC/Serial No.: 10/079,024 Submitted Submitted after Filing Date: 02/20/2002 with Initial Initial Filing Filing (surcharge (37 N/A **Group Art Unit:** C.F.R. 1.16(e)) required) N/A Supplemental **Examiner Name:**

elow named inventor, I hereby declare that:

My reddence, mailing address and citizenship are as stated below next to my name.

I believe that I am the original, first and sole inventor (if one name is listed below), first and joint inventor (if bural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled:

HUMAN CAPITAL MANAGEMENT INVENTORY
AND POSITION MATCHING SYSTEM AND METHODS

	is filed herewith;	
X	was filed with the above-identified "Filed" date and "So	C/Serial No."
	and was amended on (or amended through)	(if applicable

I acknowledge the duty to disclose information which is material to the examination of the application as defined in 37 C.F.R. 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application.

I hereby claim foreign priority benefits under 35 U.S.C. §119(a)-(d) or (f), or 365(b) of any foreign applications(s) for patent, inventor's or plant breeders's rights certificates(s), or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, by checking the box, any foreign application for patent, inventor's or plant breeder's rights certificate(s), or any PCT international application having a filing date before that of the application on which priority is claimed.

Prior Foreign Application		Priority	Certified Copy Attached		
Number(s)		(MM/DD/YYYY)	Not Claimed	Yes	No
	<u> </u>				
Additional foreign applicat	ion numbers are lis	sted on a supplemental priority	data sheet BTO/S	B/02B amounted to	

Activities of the production framework and instead of a supplemental priority data shoet 1 C/OB/OZD attached his sto

Attorney Docket No.: CPFB3000

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Direct all correspondence to:

285 Hamilton Avenue, Suite 520

Palo Alto, California 94301

Gerald B. Rosenberg

NewTechLaw

X Cust

Customer Number 23488

Telephone:

650.325.2100 650.325.2107

Email:

gbr@newtechlaw.com

23488

PATENT TRADEMARK OFFICE

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true, and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under §1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or

DECLARATION FOR UTILITY OR DESIGN PATENT APPLICATION

any patent issuing thereon.						
Sole o	or First Inventor	A petition has been filed for this unsigned inventor.	-			
(1)	Full name of inventor:	Susan A. Magrino Citizenship: US				
(1)	Inventor's signature:	Swan Nagren Date: 3-8-	2002			
(1)	Residence:	498 Copeland Street Pacifica, CA 94044				
(1)	Mailing Address:	(Same)	·			

Seco	nd Inventor	A petition has been filed for this unsigned inventor.	
(2)	Full name of inventor:	Edward J. Huser	Citizenship: US
(2)	Inventor's signature:	Edward Huser	Date: 28- May - 02
(2)	Residence:	1933 Lincoln Way San Francisco, CA 94122	
(2)	Mailing Address:	(Same)	

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Third In	nventor		A petition has been filed for this unsigned inventor.	
(3)	Full nam of inventor:	Priscil	la Joyce	Citizenship: US
(3)	Inventor's signature:	1794	isultique	Date: <u>UA. 8,2002</u>
(3)	Residence:		River Birch Court ose, CA 95131	
(3)	Mailing Address:	(Same	е)	

Fourt	h Inventor	A petition has been filed for this unsigned inventor.	
(4)	Full name of inventor:	Lori Lee Levers	Citizenship: US
(4)	Inventor's signature:	long land land	Date: 22002
(4)	Residence:	4154 Interdale Way Palo Alto, CA 94306	
(4)	Mailing Address:	(Same)	

Fifth Inventor		A petition has been filed for this unsigned inventor.	
(5)	Full name of inventor:	James Daughton	Citiz nship: US
(5)	Inventor's signature:	James Poughter	Date: 3/15/2002
(5)	Residence:	407 Sanchez St. Apt 1130 San Francisco, CA 94114	
(5)	Mailing Address:	(Same)	

Sixth I	nventor	A petition has been filed for this unsigned inventor.	
(6)	Full name of inventor:	Stella G. Lewis	Citizenship: <u>US</u>
(6)	Inventor's signature:		Oate:
(6)	Residence:	9220 Moondancer Circle Roseville, CA 95747-7114	
(6)	Mailing Address:	(Same)	

Fifth I	Inventor	A petition has been filed f r this unsigned inventor.	
(5)	Full name of inventor:	James Daughton	Citizenship: US
(5)	Inventor's signature:		Dete:
(5)	Residence:	407 Sanchez St. Apt 1130 San Francisco, CA 94114	
(5)	Mailing Address:	(Same)	

Sixth In	ventor		A petition has been filed for this unsigned inventor.	
(6)	Full name of inventor:	<u>Stella</u>	G, Lewis	Citizenship: US
(6)	Inventor's signature:	H	Ma H. Seri	Date: 3-19-02
(6)	Residence:		Moondancer Circle ville, CA 95747-7114	
(6)	Mailing Address:	(Same)	

Sev n	th Inventor	A petition has been filed for this unsigned invent r.		
(7)	Full name of inventor:	Jan Lowe	Citizenship: <u>US</u>	
(7)	Inventor's signature:	> Mulue	Date: 4 3 0	2_
(7)	Residence:	1395 Millbrae Ave. Millbrae, CA 94020		
(7)	Mailing Address:	(Same)		

Eightl	Inventor	A petition has been filed for this unsigned inventor.	
(8)	Full name of inventor:	Natasha Rabey	Citizenship: <u>US</u>
(8)	Inventor's signature:		Date:
(8)	Residence:	1211 Ridge Court San Francisco, CA 94134	
(8)	Mailing Address:	(Same)	

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(650) 777-4318 Date: 7/3/02 Time: 10 AM p.5 Page 3 of 5 P:09

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DECLARATION FOR	UTILITY OR	DESIGN PATENT	APPLICATION

	5		
Seventi	h Inventor	A patition has been filed for this unsigned inventor.	
(7)	Full name of inventor:	Jan-Lowe	Citizenship: US
(7)	inventor's signature:		Deto:
(7)	Residence:	1395 Millbrae Ave. Millbrae, CA 94020	
(7)	Mailing Address:	(Same)	

Eighth	Inventor	A petition has been filed for this unsigned inventor.	
(8)	Full name of inventor:	Natasha Rabey Citizenahip: US	
(8)	inventor's signature:	Mutates Ruly Dato: 6/18/0	2
(8)	Residence;	1211 Ridge Court San Francisco, CA 94134	
(8)	Mailing Address:	(Same)	

Ninth	Inventor	A petiti n has been filed for this unsign d inventor.	
(9)	Full nam of inventor:	Angela Savella	Citiz nship: US
(9)	Inventor's signature:	Angele Savela	Date: 3-16.02
(9)	Residence:	736 Hap Arnold St Antioch, CA 94509	
(9)	Mailing Address:	(Same)	

Tenth	Inventor	A petition has been filed for this unsigned inventor.	
(10)	Full name of inventor:	Patricia Swatzell	Citizenship: US
(10)	Inventor's signature:		Date:
(10)	Residence:	1617 Pleasant Hill Road Lafayette, CA 94549	
(10)	Mailing Address:	(Same)	

Ninth	Inventor	A petition has been filed for this unsigned inventor.
(9)	Full name of inventor:	Angela Savella Citizenship: US
(9)	Inventor's signature:	Date:
(9)	Residence:	736 Hap Arnold St Antioch, CA 94509
(9)	Mailing Address:	(Same)

Tenth	Inventor	A petition has been filed for this unsigned inventor.	
(10)	Full name of inventor:	Patricia Swatzell	Citizenship; US
(10)	Inventor's signature:	Patricia Switzell	Date: 3/25/01
(10)	Residence:	1617 Pleasant Hill Road Lafayette, CA 94549	
(10)	Mailing Address:	(Same)	

JOINT TO CORPORATE ASSIGNMENT

WHEREAS, the undersigned (hereinafter the "Inventors"),
Susan A. Magrino (2) Edward J. Huser

(3) Priscilla Joyce (4) Lori Lee Levers

(5) James Daughton(6) Stella G. Lewis(7) Jan Lowe(8) Natasha Rabey

(9) Angela Savella (10) Patricia Swatzell

respectively, have invented certain new and useful improvements in:

filed on 02/20/2002

(1)

HUMAN CAPITAL MANAGEMENT INVENTORY AND POSITION MATCHING SYSTEM AND METHODS

and have executed a declaration or oath for an application for a United States patent disclosing and identifying the invention:

1.	***************************************	(1) On;	(2) On
		(3) On;	(4) On;
		(5) On;	(6) On;
		(dates) respectively;	
(OR		
2.	Х	Said application having SC/Serial Nu	mber 10/079.024 and

WHEREAS <u>Corporate Fables, Inc.</u> (hereinafter the "Assignee"), a corporation of the State of <u>California</u> having a place of business at <u>1799 Old Bayshore Highway</u>, <u>Suite 219</u>, <u>Burlingame</u>, State of <u>California</u> wishes to acquire the entire right, title and interest in and to said application and the invention disclosed therein, and in and to all embodiments of the invention, heretofore conceived, made or discovered jointly or severally by said

Inventors (all collectively hereinafter termed "said invention"), and in and to any and all patents, certificates of invention and other forms of protection thereon (hereinafter termed "patents") applied for or granted in the United States and/or other countries.

NOW THEREFORE, for good and valuable consideration acknowledged by each of said Inventors to have been received in full from said Assignee:

1. Said Inventors do hereby sell, assign, transfer and convey to said Assignee, the entire right, title and interest (a) in and to said application and said invention; (b) in and to all rights to apply in any or all countries of the world for patents, certificates of inventions or other governmental grants on said invention, including the right to apply for patents pursuant to the International Convention for the Protection of Industrial Property or pursuant to any other convention, treaty, agreement or understanding; (c) in and to any and all applications filed and any and all patents, certificates of inventions or other governmental grants granted on said invention in the United States or any other country, including each and every application filed and each and every patent granted on any application which is a division, substitution, or continuation of any of said

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applications; (d) in and to each and every reissue or extension of any of said patents; and (e) in and to each and every patent claim resulting from a reexamination certificate for any and all of said patents.

- 2. Said Inventors hereby jointly and sev rally covenant and agree to cooperate with said Assignee to enable said Assignee to enjoy to the fullest extent the right, title and interest herein conveyed in the United Stat's and other countries. Such cooperation by said Inventors shall include prompt production of prinent facts and documents, giving of testimony, executing of petitions, oaths, specifications, declarations or other papers, and other assistance all to the extent demed necessary or desirable by said Assignee (a) for perfecting in said Assignee the right, title and interest herein conveyed; (b) for complying with any duty of disclosure; (c) for prosecuting any of said applications; (d) for filing and prosecuting substitute, divisional, continuing or additional applications covering said invention; (e) for filing and prosecuting applications for reissue of any of said patents; (f) for interference or other priority proceedings involving said invention; and (g) for legal proceedings involving said invention and any applications therefor and any patents granted thereon, including without limitation opposition proceedings, cancellation proceedings, priority contests, public use proceedings, reexamination proceedings, compulsory licensing proceedings, infringement actions and court actions; provided, however, that the expense incurred by said Inventors in providing such cooperation shall be paid for by said Assignee.
- 3. The terms and covenants of this Assignment shall inure to the benefit of said Assignee, its successors, assigns and other legal representatives, and shall be binding upon said Inventors, their respective heirs, legal representatives and assigns.
- 4. Said Inventors hereby jointly and severally warrant and represent that they have not entered and will not enter into any assignment, contract, or understanding in conflict herewith.

IN WITNESS WHEREOF, the said Inventors have executed and delivered this instrument to said Assignee on the date of acknowledgment before the Notary Public as given below. Inventor's Signature: Susan A State of County of before me, (name and title of officer) personally appeared Sussia MUD , personally known to me (or proved to me on the basis of satisfactory evidence) to be the persor(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument. WITNESS my hand and official seal. ROBERT V. BUSTOS Commission # 1320931 Notary Public - California San Mateo County My Comm. Brothes Sep 15, 2005

Attorney Docket No.: CPFB3000 gbr/cpfb/3000.005.assgn.wpd

(2) Thurs (). Lever
Inventor's Signature; Edward J. Huser
State of <u>California</u>
County of San Mates
on April 11 2002 before me, Kobat V. Bystos, Notary Public
personally appeared Faward T. Huser personally known to me (or proved to me on the
basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by
his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.
WITNESS my hand and official seal. ROBERT V. BUSTOS Commission # 1320931 Notary Public - California
Signature Public - Contornal San Mateo County My Comm. Expires Sep 15, 2005

13) this wood down co
Inventor's Signature: Priscilla Joyce
State of <u>Catitolnia</u>
County of Jan Mates
On Horil 11, 2002 before me, Kobat V. Bustos, Nothing Public
personally appeared 1050116 Toyce, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument and
acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.
WITNESS my hand and official seal. ROBERT V. BUSTOS
Commission # 1320931
Signature San Mateo County My Comm. Expires Sep 15, 2005
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*****	•••••
(4)	Inventor's Signature: Leori Lee Levers
State of COLIFORNIA	
County of Son Flancisco	
On MAnch 28 20 02 before me, a	LEC HARTERAUS PURIT
personally appeared	e in his her/their authorized capacity(ies), and that by
WITNESS my hand and official seal.	LEE HARTGRAVE
Signature	Commission # 1203368 Notary Public - California & San Francisco County My Comm. Expires Dec 26, 2002
*******************	***************************************
(5)	Inventor's Signature: James Daughton
State of	
County of	
Onbefore me,	
personally appearedbasis of satisfactory evidence) to be the person(s) whose racknowledged to me that he/she/they executed the same his/her/their signature(s) on the instrument the person(s), executed the instrument.	e in his/her/their authorized capacity(ies), and that by
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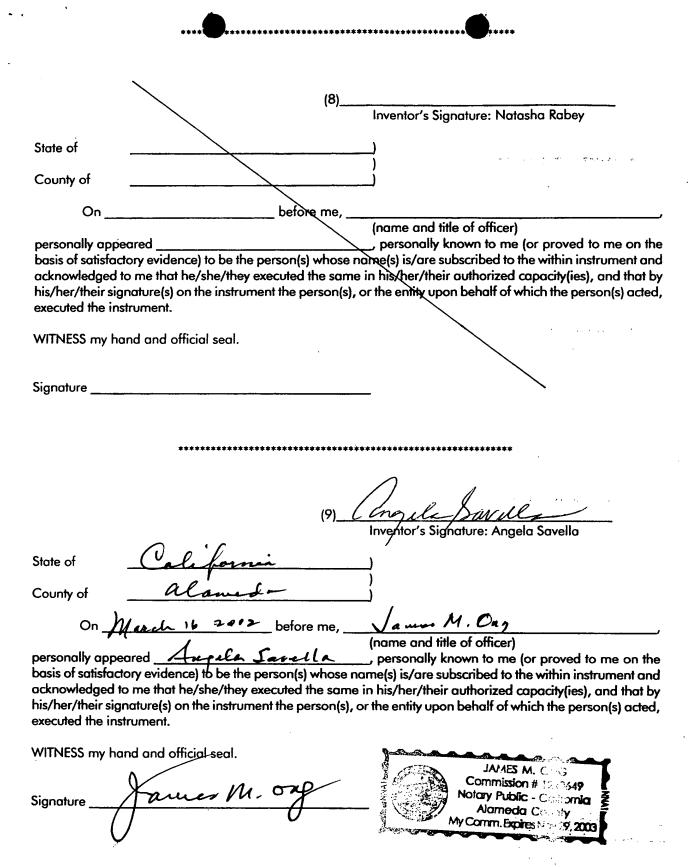
	(4)
	Inventor's Signature: Lori Lee Levers
State of	
County of	
Onbefore	e me,
acknowledged to me that he/she/they executed t	(name and title of officer) personally known to me (or proved to me on the whose name(s) is/are subscribed to the within instrument and the same in his/her/their authorized capacity(ies), and that by erson(s), or the entity upon behalf of which the person(s) acted
WITNESS my hand and official seal.	
Signature	·
************	(5)
State of CALIFOCULA	
County of SAN FRANCISCO	
personally appeared <u>JMYES DAVISHIDN</u> basis of satisfactory evidence) to be the person(s) acknowledged to me that he/she/they executed the	(name and title of officer)
WITNESS my hand and official seal. Signature	S. J. WORKMAN Commission # 1179249 Notary Public - California San Francisco County My Comm. Expires Apr 10, 2002

Attorney Docket No.: CPFB3000 gbr/cpfb/3000.005.assgn.wpd

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(6)	Alle Holen
	Inventor's Signature: Stella G. Lewis
State of Color	
County of TACEL	
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On before me, MA	RY LA ROCHE, NOTARY PUBLIC (name and title of officer)
personally appeared STELIA (r. FWI)	personally known to me (or proved to me on the
basis of satisfactory evidence) to be the person(s) whose nan acknowledged to me that he/she/they executed the same in	
his/her/their signature(s) on the instrument the person(s), or	the entity upon behalf of which the person(s) acted,
executed the instrument.	
WITNESS my hand and official seal	· · · · · · · · · · · · · · · · · · ·
	MARY LA ROCHE S
Signature Signature Signature	PLACER COUNTY O
l	COMM. EXP. OCT. 24, 2003
*************************	******
(7)	
· /	nventor's Signature: Jan Lowe
State of	-
Sidie of	
County of	
On before me,	
T	name and title of officer)
personally appearedbasis of satisfactory evidence) to be the person(s) whose name	personally known to me (or proved to me on the
acknowledged to me that he/she/they executed the same in	his/her/their authorized capacity(ies), and that by
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WITNESS my hand and official seal.	
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	(6) Inventor's Signature: Stella G. Lewis
State of	
County of	
On	before me,
acknowledged to me that he/she/th	personally known to me (or proved to me on the the person(s) whose name(s) is/are subscribed to the within instrument and ey executed the same in his/her/their authorized capacity(ies), and that be rument the person(s), or the entity upon behalf of which the person(s) acted
WITNESS my hand and official seal	
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*******	(7) JULIA Inventor's Signature: Jan Lowe
State of <u>Californial</u>	1 hra
County of Son On April 13M 2	Malo Shahi Shah
personally appeared	(name and title of officer) Lowe personally known to me (or proved to me on the the person(s) whose name(s) is/are-subscribed to the within instrument and ey executed the same in his/her/their authorized capacity(ies), and that be rument the person(s), or the entity upon behalf of which the person(s) acted
WITNESS my hand and official sea	Commission # 1332496
Signature <u>Jny ru</u>	My Comm. Expires Nov 30, 2005

Attorney Docket No.: CPFB3000 gbr/cpfb/3000.005.assgn.wpd



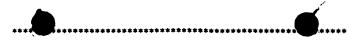
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•	County of	Sau mark		and Campiel	
		June 18 2002 befo	re me, <u>JO</u>	TE J. SAN GAMPIEL	·
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				JOSE I SAN GABRI	ELZ
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			lr.	iventor's Signature: Angela Savella	
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(10) Polyticia Suri Ell Inventor's Signature: Patricia Swatzell

	inventor's Signature: Patricia Swatzeli
State of <u>California</u>	
County of <u>Contra Costa</u>	·)
On March 25, 2002 before me	Gres Darby, Notary Public
personally appeared Patricia Swatze	(name and title of officer) // personally known to me (or proved to me on the
basis of satisfactory evidence) to be the person(s) who acknowledged to me that he/she/they executed the s	ose name(s) is/are subscribed to the within instrument and ame in his/her/their authorized capacity(jes), and that by n(s), or the entity upon behalf of which the person(s) acted,
WITNESS my hand and official seal.	GREG DARBY
Signature	COMM. # 1255825 COMM. # 1255825 COMM. # 1255825 CONTRA COSTA COUNTY O COMM. EXP. MARCH 6, 2004